**Job Aid 5: IA Procedure 4-78**

**Developing an Internal Audit Procedure**

**ISO 15189:2022 8.8.3.2**

*h) Retention of records as evidence of the implementation of the audit programme and audit results*

***Commentary***

**When preparing an internal auditing procedure, does the procedure address:**

* The objectives of the overall internal audit program (conformance and performance)
* Identification of the internal audit program coordinator (process owner)
* Scheduling of individual audits to be performed
* Selection of the processes, areas, and functions to be audited
* Dissemination of an annual plan of what to audit
* Auditor selection and a process for determining who can audit what
* Responsibilities for planning and conducting audits
* Reporting of audit results
* Relationship of audit process to the corrective action process and to follow-up
* Audit Closure, including notification

Is there a related procedure addressing *Internal Auditor Competence and Training*?

**When retaining records, consider the following :**

For the Audit Program

* Audit schedules
* Auditor competence and performance evaluation to demonstrate competency
* Feedback from auditors and auditees about the process
  + Overall satisfaction with the audit program
  + Competence of lead auditor and auditors
  + Areas for audit program improvement

For Each Internal Audit

* Audit schedules
* Opening and closing meetings
* Audit plans
* Audit checklists and matrices
* NCE requests or corrective action/preventive action requests, depending on the system employed
* Reports or records of feedback from auditees on actions taken
* Audit follow-up report (evidence of review by management regarding the verification of effectiveness)
* Memo notifying audit closure to top management and the process owner

A complete record of the audit should be maintained even if a nonconformity has not been reported.